

Wellbeing Guidelines - Good, Better and Best Actions

	 Good practice wellbeing actions	 Better practice wellbeing actions	 Best practice wellbeing actions
 Promote	Wellbeing plan	Wellbeing commitment statement and leadership visibility	Facilitated reflective practice groups
	"Managing for wellbeing" training	Designated wellbeing champions	Integrated policies
	Wellbeing induction, education, and resources	Mentorship programs	Knowledge-sharing and collaboration with the broader legal sector
 Protect	Regular one-on-ones with leaders or managers	Commitment to a no-blame culture	Professional in-house support
	Psychosocial risk assessment and early intervention	Workload management system	SMART job design
	Reporting system and risk register for psychosocial incidents	Health and Wellbeing Committee	Ethical compliance training
 Respond	Access to confidential counselling	Return to work policy	Proactive wellbeing supervision sessions
	Critical incident response policy	Designated peer supporters	Tailored wellbeing support
	Wellbeing response training for managers	Trained contact officers	Flexible leave and work arrangements