

About the surveys

Sexual harassment in Victoria's legal workplaces

Victorian Legal Services
BOARD + COMMISSIONER



Lawyer experience survey

- A unique survey link was sent to all registered lawyers in Victoria as at 30 June 2019.
- 2,324 respondents (11% response rate)
 - 1,851 solicitors
 - 254 barristers
 - 219 other (comprising volunteers, former lawyers with current practising certificates, clients, etc.)
 - 37% male, 59% female, 1% identifying as another gender and 3% undisclosed
 - 84% metropolitan, 8% regional, 8% undisclosed
 - 36% under 40, 45% 40 and over, 19% undisclosed
- Results statistically reliable within a margin of +/-2% at a 95% confidence level
- The data from the survey was weighted to account for biases that may have resulted from over representation of particular demographics.

Law practice survey

- Sent to principals of law practices in Victoria
- 259 organisations with two or more employees took part in the survey (5% response rate)
 - 73% metropolitan, 14% regional, 13% undisclosed
 - 35% of respondents were sole practitioners with at least two employees; 55% had 2-50 employees; 2% had 51-100 employees; 1% had 101-200 employees; 10% had 201 or more employees.
 - 92% of organisations had 2-5 partners or directors, 2% had 6-20 and 5% had more than 20. 1% did not disclose the number of partners or directors.
 - Of the individuals who responded for their organisations, 76% identified as principals, 10% as the CEO, 9% as partners, 4% as senior associates/lawyers, 2% as senior management, 1% as HR manager, 2% as being in another role.
- Results statistically reliable to within a margin of +/-6% at a 95% confidence level.
- The data from the survey was weighted to reflect the characteristics and make-up of Victorian legal entities that participated.